

**UNITED TRIBES TECHNICAL COLLEGE  
DIVERSITY COMMITTEE MINUTES  
FOR May 31, 2018**

Members Present: Melvin Miner, Rae Gunn Laurie Thompson, Amy Whiteshield –  
for Jolene DeCoteau

Guests: Mara Yborra (representing Healthy Community committee), Kathy Dye-  
Chapin (representing Powwow Committee)

1. Call to order, President Melvin Miner
2. Invocation, Mara Yborra
3. Approval of minutes for previous meeting. Rae motion to approve,  
seconded by Laurie, motion passed.
4. Approval of Agenda. Laurie motion to approve, seconded by Amy, motion  
passed.
5. Unfinished Business: Reports from Committees on response to questions  
regarding Diversity that have been sent to the committees:

a) Diversity Reports – Feed Back (Committee Discussion)

The committee tabled feedback on the speakers that have spoken at the  
previous meeting as we were missing some members.

6. New Business

a) Diversity Reports – Healthy Community Committee (Mara Ybarra)

Mara shared a report and that diversity is a part of all the groups in HCC and all  
that they do. Their committee felt that the committee's groups are well  
rounded, and being respectful of all cultures, religions, and being respectful of  
all.

Committee events that include diversity are the Wellness Fair, Bike Rodeo and  
winter market are few of them. HCC also is involved in the Healthier Campus  
Initiative. Twenty-Three guidelines that are food and meal related. The  
committee has to complete in 3 years, and they started last year. Every year  
they have wellness campus week. Sixty other colleges across the nation are

involved in this initiative. We are the second tribal college that participates in the US.

Rae did ask Mara if their department would assist with Family Fun day again this year. Mara could not totally commit due to changes but would be willing to help if possible.

Mara did have a question – about providing dancers to Go Play @ Bismarket is a community event and they are asking if UTTC would be willing to provide dancers at their event. It would be great to advertise for Powwow, etc. It is on August 18. Kathy said she would be willing to check into getting dancers, but some of the details are not out yet. There was a suggestion to put a small teepee up.

Mara stated that there are quite a few departments that represent departments on the committee, around 10 individuals, but if they miss three meetings in a row, they contact the supervisor.

#### b) Diversity Reports – Powwow Committee (Kathy Dye-Chapin)

Kathy shared that diversity brings different ideas and background to the committee. Their committee has large diversity on the team. People grow from diversity. Kathy stated there is diversity on the powwow committee. She really likes the diversity that UTTC has that we all bring something different to the college, our departments, and classrooms; – it helps us grow from others and gain different skills. Kathy values the difference in each person to show that each of us and our opinions, cultures – we matter and we can bring something to the table.

In our classrooms, she believes that teachers affect our children on how they are treated and prepares our students for adulthood. We will continue to learn and grow in our committees.

Powwow committee practices diversity in putting on one of the largest events with 70 different tribes that come together and all the spectators that come to learn and enjoy.

The committee provides training on diversity by demonstrating to children and families. The committee has had success but there is still has room for growth.

Melvin inquired about the art contest and last year is when they opened it nationwide to students. They got a great response. He also asked if the multiple events for the Powwow reports to the powwow committee. Kathy said about 3 years ago, that changed and now just the committee chair of athletics will report to the Powwow committee.

Powwow committee has a liaison from Visitors Bureau that helps with the communication with the city of Bismarck, etc.

7. Adjourn. Laurie motion to adjourn, seconded by Rae. Motion passed.

Next meeting, Friday, June 29, 2018, 3:00 p.m. at the Human Resources Conference Room.